



face value

PERFORMANCE PSYCHOLOGY

Modern Slavery and Human Trafficking Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Face Value Performance Psychology Limited to prevent modern slavery and human trafficking in its business and supply chains.

Face Value Performance Psychology Limited is a private company limited by shares. The Company operates solely in the UK and all employees are private citizens. The Company provides management consultancy services in the field of human performance and well-being at work.

Face Value Performance Psychology Limited is currently a micro-entity, employing only the one owner-director, who is registered with HMRC PAYE as a paid employee with tax and National Insurance obligations. The business occasionally uses associate consultants to assist with the delivery of projects. All associates are personally known to the business director as former work colleagues. Should the business decide to recruit for a new employed position within the company, or engage the services of an associate previously unknown to the business, checks would be made to verify the individual's right to work in the UK, as well as to ensure that the individual is not the victim of modern slavery entrapment.

Face Value Performance Psychology Limited has a mandatory requirement for suppliers to declare their compliance with Section 54 of the Modern Slavery Act 2015 (MSA) (if the supplier was within scope of the Act) as part of the procurement process. The majority of suppliers fall below the minimum turnover threshold as determined by The Secretary of State, and as such are not obliged to publish a Modern Slavery and Trafficking Statement. However, Face Value Performance Psychology Limited asks whether or not a supplier has voluntarily chosen to do so.

All suppliers are carefully selected, initially using word-of-mouth or recommendation websites as sources for credibility and verification before entering into discussion about potential supply contracts. It is at this initial stage that a judgement is made as to whether or not the potential supplier business appears to be a valid, credible, and reputable concern. Similarly, reports from associates and peers about an organization's poor modus operandi or concerns (real or otherwise) of illegal or immoral undertakings by a supplier (potential or extant), will result in further investigation with a view to ceasing business interactions with the organization in question.

It is with this transparency in mind that Face Value Performance Psychology Limited is prepared to help answer the questions of any enquiring organization in regards to Modern Slavery or Human Trafficking.